

June 29, 2022

City Hall, Room 530 Boardroom 32315 South Fraser Way

POLICE BOARD MEMBERS PRESENT:

Mayor Henry Braun, Chair

Mark Warkentin

Mike Welte

Chris Dominato

Mandy Padda

REGRETS:

Colette Squires

Paula Olmstead

RECORDING SECRETARY:

Donna Macey

MANAGEMENT PRESENT:

Chief Constable Mike Serr

Deputy Chief Constable Brett Crosby-Jones – Operations

Deputy Chief Constable Jason Burrows – Administration

Pavan Hans – Acting Director of Finance & Budget

Cst. Paul Walker – Media Relations Officer

Insp. Tom Chesley – Investigative Support Branch

Director Elaine Klassen – Support Services Branch

Director Trish La Framboise-Lo – Human Resources

GUEST:

Gordon Holloway

The meeting was called to order at 12:00pm.

Mayor Braun thanked Mark Warkentin for his contributions and time serving on the Police Board for the past six years.

Mayor Braun welcomed Gord Holloway to the Board, noting that he is the new council appointee, and his appointment is effective July 21, 2022.

Chief Serr provided a briefing on the on the Saanich shooting that occurred outside of a bank. The incident left six (6) police officers who were shot, some with serious injuries, and the two suspects who were shot and killed.

1. Adoption Of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

2. Consent Agenda

It was moved and seconded that the consent agenda be **approved**. The motion was **adopted**.

- a. Minutes of previous meeting - May 25, 2022
- b. Financial Statements - May 2022
- c. Audited 2021 Financial Statements
- d. Crime Overview - to May 31, 2022
- e. Media Report
- f. Policies
 - i. I.B.XXX Remote Work - NEW
 - ii. I.D.090 Business Expenses - NEW

3. Business Arising Out of Previous Minutes

None.

4. Overview of Leadership Week

Staff Sergeant Dyck reviewed the initiatives that took place for leadership week, June 13-17, which consisted of presentations from 15 internal presenters (both sworn and non-sworn staff), external presenters, and a keynote speaker. This was the second year that Leadership Week was offered, and it was well received, with a significant increase in participation from the previous year. The keynote speaker was General Rick Hillier, former Chief of Defence Staff for the Canadian Forces, which was also offered to other partner agencies to build on those relationships. The week also included team building and fitness activities to promote health and wellness, and campfire sessions on one of the days that brought people into a casual easy-going setting akin to a camping site to hear presentations on leadership from various internal presenters. One of the presenters at the campfire sessions was Cst. Page, who was the officer involved in the Cabelas shooting incident where the suspects tried to disarm her. Cst. Page was able to share her story with her peers about what that event was like for her, how her police training helped to save her, and what the lessons were for her. Mayor Braun was also a presenter, speaking from about his leadership experience, specifically in terms of his leadership during the floods. The week was well received by the staff and the external attendees who many advised that their agencies do not offer anything similar.

5. CHIEF'S REPORT

Chief Serr and management team members reported on the following:

- Commendation Ceremony – Chief Serr reported on the June 22nd ceremony for staff and citizens being recognized for their actions and service.
- Community Survey and Stakeholder engagement - D Macey provided an update on the initiatives and results to date, noting that community engagement has consisted of presentations by the Chief to the Mosque and visits to the three Temples. Upcoming community engagement over the next month will consist of AbbyPD present at many events such as Canada Day, AgriFair, AirShow, BerryFest, etc. with pop-up booths that will be staffed with volunteers and employees to interact with the community. The survey has been advertised on social media, in newsprint, at UFV, Let's Talk Abbotsford, and small cards that have a QR code to the survey are being handed out or left in places for the public to access. The stakeholder engagement was reviewed, noting that some have opted for a meeting with the Board and Executive, while some have sent their feedback in through email or the website. To date there have been 1,850 response to the community survey, which is a significant increase from the previous survey conducted in 2016 where it was only completed by 779 residents. The preliminary results indicate that the biggest concerns in the next 12 months are people experiencing homelessness, addictions, or mental health issues, followed by the concern over organized crime. M. Markentin reminded the board that the survey consists of five questions from Statistics Canada on the Canadian Police Performance Metrics Framework which will be asked consistently when the survey is conducted, which will enable a comparison against other jurisdictions across Canada.

- Promotions – Deputy Burrows reported on two Staff Sergeant promotions and noted that there is a Sergeant competition currently taking place that will end mid-July, with seven applicants for potentially five positions.

6. ARJAA UPDATE

Mandy Padda reported on the June 23rd meeting. ARJAA and AbbyPD's Pathways program are working together using government funding to have a full-time mentorship individual working with youth.

7. BCAPB Update

Mark Warkentin reported on the Conference and AGM which was hosted by Surrey and Nelson in Surrey. There will be many synergies available from the partnership with the new SurreyPD.

8. E-Comm Update

Mike Welte reported on the June 23 AGM, noting the cumulative deficit at \$2.7M, staffing issues, and concerns that call volume is increasing. There is discussion about a provincial mandate to get a call answer levy in place to alleviate funding issues.

9. Standing Board Committee Reports

- a. Finance Committee – M. Welte reported that the draft budget is under review with timing unknown due to local election.
- b. Governance & Policy Committee – M. Warkentin reported on the difference of policy and standard operating procedures (SOP). He confirmed that only policy will come to the Board.
- c. Human Resources Committee – Nothing to report.

10. OTHER BUSINESS

None raised.

11. QUESTIONS FROM THE PUBLIC RELATING TO TODAY'S AGENDA

G. Holloway asked if the cardiovascular screening program referenced in the May 25th minutes was mandatory and it was confirmed it was not mandatory, however, the majority of sworn officers participated. He asked if under the remote work policy if the home is considered an extension of the workplace premises for insurance and WorkSafe purposes and it was confirmed that it is considered an extension of the workplace. Finally, he commented that there were a few questions in the survey that people may not have an opinion on and that a response option for 'not applicable' would be useful. It was noted that this was recognized and would be incorporated into future years surveys.

Minutes of the Regular Meeting of the Abbotsford Police Board

June 29, 2022

City Hall, Room 530 Boardroom 32315 South Fraser Way

The meeting was adjourned at 12:40pm.

"Original signed"

Chair – Henry Braun

"Original signed"

Recording Secretary – Donna Macey